

## Search and Placement Group

We *get* people...  
*who fit with you.*

Understanding people helps us recruit the *right* people.

Understanding your needs and office environment enables us to find *smart* solutions for you.

Understanding you inspires us to provide *extra-mile* service.

Remedy's *Intelligent Fit* process enables us to deliver the precise fit of skills, behavior and personality that you need for a better-fitting, more enduring candidate. Plus, we expedite the hiring process to minimize frustration and use less of your valuable time.

### Five easy steps to an *Intelligent Fit*.

#### Step 1: 360 Job View

Remedy's unique approach begins with a consultation with you to fully assess not only the job's skill requirements but also the demands of the job culture.

#### Step 2: Proactive Recruiting

Since help-wanted advertising aims at the 5% who are unemployed, hiring through traditional means is often unproductive. But Remedy uses pinpointed recruiting strategies, referrals, Web spidering and industry networking to proactively recruit from the 95% who are employed but may be seeking new opportunities. We also target recent college graduates and professionals returning to the workforce.

#### Step 3: Verified References

After a thorough process of candidates' capabilities, we carefully verify and document their educational and work histories.

#### Step 4: The Right Candidate for You

Remedy's exclusive assessment and selection tools test for knowledge, skills and behavior appropriate for the work, the company and the manager. Our online Remedy Knowledge Bank assessments provide a precise measurement of each candidate's skill set as it relates specifically to your open position.

#### Step 5: Manager Match Performance Management

According to a study by the Gallup Organization, the relationship between employee and manager is the key to retention. Remedy's Manager Match addresses just that issue. We match personality traits of job candidates to your management style.

#### No Strings Attached

Unlike at retained recruitment companies who charge you whether they accomplish something or not, at Remedy Search and Placement you pay only upon successful placement. That says a lot about the confidence we have in our innovative approach to search and placement.

#### Our Satisfaction Guarantee

If our candidate resigns or is terminated for cause during the first 30 days of employment, Remedy will conduct a new search at no additional charge.

We don't just fill your position.  
We make the *Intelligent Fit*.

***Contact Remedy Today!***